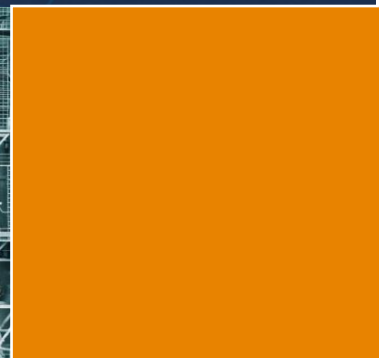


Environmental and Energy Policy



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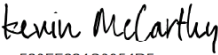
This policy will be reviewed periodically to ensure that it remains relevant and appropriate to BMD.

Environmental & Energy Policy

At BMD, we are committed to providing a quality service, in a safe and sustainable manner, and which minimises the potential impact of our activities on the environment. We operate in compliance with all relevant environmental legislation, and we advocate pollution prevention and environmental best practices in all we do.

We have established an Environmental Management System and aim to achieve the following objectives:

- Evaluate all the Environmental Aspects of our business and determine the resulting Environmental Impacts;
- Manage our operations with diligence and our goal is to protect the environment and prevent pollution. We do this by employing the best control mechanisms, procedures and processes, which are proven technologically sound and economically feasible;
- Focus on the primary environmental concerns - the disposal of waste material, storage of material, control of subcontractors and environmental emissions;
- Manage our energy usage by measuring consumption, by setting goals and objectives for improved carbon efficiency in facilities management, operations, transport and procurement, and by assigning adequate resources and controls to achieve these goals.
- Comply with all relevant environmental legislation, regulatory requirements and corporate guidelines and implement self-monitoring to ensure compliance;
- Implement systems and procedures to facilitate continual improvement of the Environmental Management System;
- Foster openness, dialogue, enhanced communication and discussion with employees, clients, suppliers, contractors and all interested parties regarding our environmental performance and our environmental objectives and targets;
- Encourage our employees and subcontractors to constantly focus on continual improvement in environmental performance; the starting point is to comply fully with the requirements of ISO 14001: 2015;
- Measure environmental performance by conducting regular environmental audits and assessments of compliance with the Environmental Management System, relevant environmental legislation and regulatory requirements;
- Publish the Environmental Policy internally and externally to all interested parties on request.

DocuSigned by:

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Kevin McCarthy
Managing Director

January 2025