

# Sustainability Policy



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*This policy will be reviewed periodically to ensure that it remains relevant and appropriate to BMD.*

# Sustainability Policy

## STATEMENT

At BMD, we acknowledge our responsibility to minimise the impact our activities have on climate, the environment and to positively contribute to society.

We operate in compliance with all relevant environmental legislation, and we advocate sustainable measures in all we do. We are committed to:

- Make sustainability an integral part of our business processes and systems;
- Promote good sustainability practice to reduce the environmental impacts of our activities and encourage and assist our sub-contractors and supply chain to do the same;
- Verify Compliance with our Policies, Objectives, Environmental Management System and with relevant legal and regulatory requirements through a process of auditing and inspection;
- Communicate our ESG Commitments in line with our selected UN Sustainability Goals;
- Monitoring our progress to ensure on-going improvements in our sustainability performance.

## COMMITMENTS

BMD Management Team are committed to the following:

- Carryout our operations sustainably by employing the best control mechanisms, procedures and processes, which are proven technologically sound and economically feasible;
- Manage our energy usage by measuring consumption, by setting goals and objectives for improved carbon efficiency in facilities management, operations, transport and procurement, and by assigning adequate resources and controls to achieve these goals;
- Work with our subcontractors and supply chain to encourage comparable commitment to sustainability;
- Manage and reduce our carbon emissions in line with our environmental and sustainability objectives reducing waste from operations, using renewable energy where practical and alternative technologies to decarbonise our operations;
- Work with our Waste Management Contractors to divert material away from landfill and to focus on resource waste management planning and circular economy;
- Demonstrate through leadership and management our commitment to sustainability by communicating the business goals and providing clear guidelines for the business;
- Give due consideration to product and material lifecycle and cost benefit appraisal during procurement;
- Support local development by creating jobs, supporting the local community and building community relationships;
- Execute on one of our core values of Integrity, by acting ethically in our interactions with our supply chain, subcontractors, communities, NGOs, institutions and governing bodies;
- In line with our DEI Policy, value and promoting diversity in terms of gender, race, ethnicity and sexual orientation;
- Respect everyone in the organisation, our communities, and partners alike;
- Being accountable for what we do as a company and as employees, create an environment where people are held to account, and people are empowered;
- Provide sufficient information, resources, training and supervision in relation to sustainability to ensure that all persons working for or on behalf of BMD are aware of their responsibilities and are competent to undertake their activities in a responsible, sustainable and safe manner.

This policy will be reviewed periodically to ensure that it remains relevant and appropriate to BMD.

DocuSigned by:



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**Kevin McCarthy**  
Managing Director

January 2025